Language Academy of Sacramento/Academia de Idiomas de Sacramento

A Two-Way Spanish Immersion Public Charter School/*Una Escuela Pública de Inmersión Dual en Español* 2850 49th Street, Sacramento, CA 95817

Agenda/Agenda

SPECIAL BOARD MEETING/ REUNIÓN DE LA MESA ESPECIAL

Friday, April 14, 2023 at 4:30pm/viernes, 14 de abril del 2023 a las 4:30pm

Location: Room 8

Members of the public who wish to access this Board meeting may do so at: Zoom Link You may also call in using the Zoom phone number: (669) 900-6833; Meeting ID: 912 0068 0381 Passcode: 777292

Members of the public who wish to comment during the Board meeting may use the "raise hand" tool on the Zoom platform. Members of the public calling in will be given the opportunity to address the Board during the meeting. Individual comments will be limited to three (3) minutes. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes. The Board may limit the total time for public comment to a reasonable time. The Board reserves the right to mute or remove a participant from the meeting if the participant unreasonably disrupts the Board meeting (see additional information regarding (IIA) Oral Communications below.

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A. CALL TO ORDER/Convocatoria

	Name/Nombre	Role/Miembro		Absent/ Ausente	
1.	Cristian García	Parent/Padre (20-23)			
2.	Nailah Kokayi	Parent/Madre (21-24) Vice President/Vice Presidenta			
3	Jose Luis Rodríguez	Parent/Padre(22-25)			
4.	Laura Lomelí	Staff/Personal (20-23) Secretary/Secretaria			
5.	Brenda Luna	Teacher/Maestra (21-24)			
6.	Alex Hayes	Teacher/Maestro (22-25)			
7.	Nina Sylvains*	Community Member/Miembro Comunitario (20-23)			
	*Teleconference location:	2994 West Eight Mile Road, Stockton, CA 95209			
8.	Vacant/vacante	Community Member/Miembro Comunitario (22-25)			
9.	Vacant/vacante	Community Member/Miembro Comunitario (21-24)			
10.	Student Representative	Student Council President/Presidente del Concilio Estudiantil			
11.	Teejay Bersola	Director of Academic Accountability/Directora de			
		Responsabilidad Académica			
12.	Judy Morales	Director of Business and Operations / Directora de negocios y			
		operaciones			
13.	Eduardo de León	Executive Director/Director Ejecutivo			

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C. APPROVAL OF AGENDA/Aprobación de la Agenda

Meeting was called to order by/La junta fue convocada nor

It is recommended that the Board discuss and/or approve Agenda item/se recomienaa que la Mesa	It is recommended that the Board discuss and/or approve Agenda Item/Se recomienda que la Mesa			
Directiva discuta y/o apruebe.				
Motion: Second: Vote:				

D. MISSION/Misión

The LAS mission is to create a learning community where students: utilize bilingualism and biliteracy (Spanish and English) to achieve academic excellence and apply skills in real-world situations and diverse settings; develop and exhibit positive self-esteem, pride, confidence and respect for themselves and others; demonstrate leadership skills in order to build bridges between communities and apply critical thinking skills to solve problems, promote social justice, and create change in society.

La misión de LAS es crear una comunidad de aprendizaje donde los estudiantes: utilizan el bilingüismo y la alfabetización bilingüe (español e inglés) para alcanzar la excelencia académica y aplicar destrezas en situaciones del mundo real y en diversos entornos; desarrollan y exhiben una autoestima positiva, orgullo, confianza y respeto por sí mismos y otros; demuestran habilidades de liderazgo con el fin de establecer puentes entre comunidades y aplicar habilidades de pensamiento crítico para resolver problemas, fomentar la justicia social, y crear un cambio en la sociedad.

II. <u>COMMUNICATIONS NORMS/NORMAS DE COMUNICACION</u>

IV.

VI.

VII.

- A. <u>ORAL COMMUNICATIONS/Comunicaciones Verbales:</u> Non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation./Temas no presentados en la agenda: Ningún individuo presentará por más de tres (3) minutos y el tiempo total para este segmento no pasará de quince (15) minutos. Los miembros de la Mesa Directiva no contestarán preguntas y ningún voto tomará acabo. Sin embargo, los Miembros de la Mesa Directiva pueden dar instrucciones al personal presentando los temas.
 - 1. Public Comments (maximum of three (3) minutes per speaker)/Comentarios Públicos (máximo de 3 minutos por persona)

III. <u>ITEMS SCHEDULED FOR DISCUSSION AND/OR ACTION – ARTICULOS PROGRAMADOS PARA</u> DISCUSIÓN Y/O ACCIÓN

A. Board Development: Governing Board Member Appointments/Nombramientos de los miembros de la mesa directiva - (30 min.)

i. Public Comments (maximum of three (3) minutes per speaker)/Comentarios Públicos (máximo de 3 minutos por persona)

	Motion:	_ Second:	_ Vote:	
	INGS/ <i>Próxima Junta</i> Meeting: Friday, April 28, 202	3 at 5:30pm – vie	ernes, 28 de abril de 2	2023 a las 5:30pm
FUTURE AGEN	DA ITEMS/Temas para agei	ıdas futuras		
ADJOURNMEN'	Γ/Clausura			
The meeting was	adjourned at:p.m./.	La junta terminó	a las: p.r	n.

In compliance with the Americans with Disabilities Act (ADA) and upon request, the School may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modifications of the agenda in order to participate in Board meetings are invited to contact the LAS office. En conformidad con la Acta de Americanos Incapacitados (ADA) y con el pedido formal, la escuela puede proveer servicios o la ayuda a individuos con incapacidades. Individuos que requieren servicios especiales para participar en la junta de la Mesa Directiva están invitados comunicarse con la directora para hacer arreglos.



Academia de Idiomas de Sacramento Language Academy of Sacramento

A Two-Way Spanish Immersion Charter School

A California Public School

Agenda Item IIIA

Board Meeting Date: April 14, 2023

<u>Sub</u>	ject: Board Development: Governing Board Member Resignation and Appointments
	Information Item Only
	Approval on Consent Agenda
	Conference/First Reading (Action Anticipated:)
	Conference (for discussion only)
	Conference/Action
	Action

Update:

- I. Due to personal reasons, board member Cristian García has submitted his resignation.
- II. The following is a summary of the board vacancies:

Name/Nombre	Role/Miembro	
Vacant	Parent/Padre 20-23	
Nailah Kokayi	Parent/Madre 21-24	
José Luis Rodríguez	Parent/Padre 22-25	
Laura Lomelí	Staff/Personal 20-23	
Brenda Luna	Staff/Personal 21-24	
Alex Hayes	Staff/Personal 22-25	
Nina Sylvains	Community/Comunidad 20-23	
Vacant	Community/Comunidad 21-24	
Vacant	Community/Comunidad 22-25	

Recommendations:

- I. It is recommended that the board accept Cristian Garcia's resignation.
- II. It is recommended that the board consider the following appointments to address vacant positions:
 - a. Fernando Aceves, former LAS Governing Board Member and current parent, for the Parent 20-23 vacancy.
 - b. Raymund Dizon, former LAS Governing Board Member, former parent and eligible community member, for the Community 21-24 vacancy.

Attachments: Fernando Aceves, resume; Raymund Dizon, resume

Academia de Idiomas de Sacramento Language Academy of Sacramento A Two-Way Spanish Immersion Charter School



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Board Member	Resig	natio	n	
Members	Aye	Nay	Abstain	Absent
Vacant				
Nailah Kokayi				
José Luis Rodríguez				
Laura Lomelí				
Brenda Luna				
Alex Hayes				
Nina Sylvains				
Vacant				
Vacant				
Totals:				

Parent 20-23 Appointment				
Members	Aye	Nay	Abstain	Absent
Vacant				
Nailah Kokayi				
José Luis Rodríguez				
Laura Lomelí				
Brenda Luna				
Alex Hayes				
Nina Sylvains				
Vacant				
Vacant				
Totals:				

Community 21-24 Appointment				
Members	Aye	Nay	Abstain	Absent
Vacant				
Nailah Kokayi				
José Luis Rodríguez				
Laura Lomelí				
Brenda Luna				
Alex Hayes				
Nina Sylvains				
Vacant				
Vacant				
Totals:				

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Date: 04142023

Pertinent Pages in	
() Charter, pgs	_ () Bylaws, pgs
() MOU, pgs	() Policy



Academia de Idiomas de Sacramento Language Academy of Sacramento

A Two-Way Spanish Immersion Charter School

Agenda Articulo# IIIA

A California Public School

Fecha de la Reunión: 14 de abril de 2023

<u>Tema</u> : Desarrollo de la mesa directiva: Actualización de nominaciones y elecciones; Elecciones provisionales de miembros ejecutivos
 □ Artículo de información □ Aprobación en la Agenda de Consentimiento □ Conferencia (solo para discutir) □ Conferencia/Primera lectura (Acción Anticipado:) □ Conferencia/Acción □ Acción

Actualización:

- I. Por motivos personales, Cristian García, miembro de la mesa directiva, ha presentado su renuncia.
- II. El siguiente es un resumen de las vacantes de la mesa directiva:

Name/Nombre	Role/Miembro
Vacant	Parent/Padre 20-23
Nailah Kokayi	Parent/Madre 21-24
José Luis Rodríguez	Parent/Padre 22-25
Laura Lomelí	Staff/Personal 20-23
Brenda Luna	Staff/Personal 21-24
Alex Hayes	Staff/Personal 22-25
Nina Sylvains	Community/Comunidad 20-23
Vacant	Community/Comunidad 21-24
Vacant	Community/Comunidad 22-25

Recomendaciones:

- I. Se recomienda que la mesa directiva acepte la renuncia de Cristian García.
- II. Se recomienda que la mesa directiva considere los siguientes nombramientos para ocupar puestos vacantes:
 - a. Fernando Aceves, ex miembro de la mesa directiva de LAS y padre actual, para la vacante de Padres 20-23.
 - b. Raymund Dizon, ex miembro de la mesa directiva de LAS, ex padre y miembro elegible de la comunidad, para la vacante de la Comunidad 21-24.

Documentos adjunto: Fernando Aceves, resume; Raymund Dizon, resume

Fernando T. Aceves

AREAS OF EXPERTISE

Employment Law
Civil Litigation
Housing Law
Civil Law & Motion
Immigration Law

Criminal Law Civil Procedure Legal Motions/Briefs Writing Workers' Compensation Research/Analysis

EXPERIENCE

California State Lottery Chief Counsel

Sacramento, CA 2019–Present

Principle legal and policy advisor to the Commission, Director, Chief Deputy Director, and executive management of all Lottery Divisions. Analyze, interpret, advise, and make recommendations to the Directorate and Commission on statutes, administrative rules and regulations, the legal effect of proposed legislation and/or court decisions on the Lottery; provide legal opinions and advice to executive management, analyze legal principles and precedents, and apply them to the most complex legal and administrative issues; ensure Lottery adherence to applicable laws and regulations, including the Bagley-Keene Open Meetings Act, Public Records Act, Political Reform Act, and Information Practices Act; ensure Lottery compliance with ethics laws and mandatory training requirements in ethics & conflicts of interest; ensure that Commission and Lottery Director decisions and policies are reflected in the work performed by the Legal Office staff; review legal opinions and other work of Legal Office staff; participate in decisions and provide legal and policy consultation on all executive-level decisions affecting the operations, structure, policies, and procedures of the Lottery and sensitive strategic decisions impacting the Lottery.

California Department of Parks and Recreation Senior Staff Attorney

Sacramento, CA 2016–2019

Practice Areas: Employment Law, Administrative Law, Labor Law. Representing the State of California and its Parks in employment cases before the State Personnel Board. Specifically represent the State in employment discrimination, reasonable accommodation, dismissals, and hostile work environment/sexual harassment causes of action in violation of the Fair Employment and Housing Act (FEHA). Prepare and research cases from the adverse action stage through resolution via settlement or hearing. Appear at pre-hearing conferences and hearings; prepare and file law & motion briefs; conduct investigations; defend depositions; conduct legal research and analyze departmental policy on FEHA and State Civil Service issues.

California Department of Fair Employment and Housing Attorney

Sacramento, CA 2012–2016

Practice Areas: Employment Law, Housing Law, Administrative Law, Civil Litigation. Represented the State of California and its citizens in employment and housing cases before the Superior Courts of California. Specifically represented the State in employment discrimination, housing discrimination, reasonable accommodation, and sexual harassment causes of action in violation of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, and Ralph Act. Prepared and researched cases from the accusation stage through resolution via settlement or trial. Appeared at pre-hearing conferences, mediations and hearings; prepared and filed accusations and briefs; conducted and defended depositions; conducted research and analyzed agency policy on FEHA & EEO issues.

California Department of Corrections and Rehabilitation Attorney

Sacramento, CA 2009–2012

Practice Areas: Employment Law, Labor Issues. Represented the State of California in employment cases before the State Personnel Board, specifically, in employment discrimination, failure to promote, wrongful termination, and hostile work environment/harassment causes of action. Appeared at pre-hearings/settlement conferences, and law & motion hearings; prepared and filed answers, motions & briefs; requested and answered discovery (interrogatories, production of documents, etc.); conducted and won hearings on the merits; and negotiated settlements for CDCR.

Fernando T. Aceves Page 2

Mastagni, Holstedt, Amick, Miller, Johnsen & Uhrhammer **Attorney**

Sacramento, CA 2008-2009

Practice Areas: Workers' Compensation. Represented clients in workers' compensation claims, specifically, for temporary disability benefits and permanent disability benefits. Appeared at hearings & status conferences at the Workers' Compensation Appeals Board (WCAB) throughout the State: prepared and filed Applications for Adjudication of Claims. Petitions to Re-Open New & Further Injury, and Petitions for Reconsideration of Findings & Orders; defended numerous depositions; requested and answered discovery; negotiated with defense counsel on the selection of Agreed Medical Evaluators (AME) as well as Qualified Medical Evaluators (QME); and negotiated multiple settlements for my clients, both via Compromise & Release as well as Stipulations with Request for Award.

Law Offices of Ignacio Hernandez

Sacramento, CA 2006-2008

Attorney

Law Clerk

2004-2006

Practice Areas: Civil Litigation, Employment Law, Wrongful Termination, Criminal Defense. Represented clients in wrongful termination cases, wage and hour claims, and hostile work environment/harassment causes of action. Appeared at preliminary hearings & case management conferences; prepared and filed complaints, answers, motions, & briefs; conducted and defended depositions; requested and answered discovery (interrogatories, admissions, production of documents, etc.); and negotiated multiple settlements for my clients. Represented clients in administrative proceedings, specifically before the State Labor Commissioner.

PROFILE

Licensed attorney in legal practice since November 2006 (California); Admitted to practice before the U.S. District Court for the Eastern District of California; and all courts in the State of California; Exceptional knowledge of civil procedures, administrative procedures, and rules of evidence & discovery; Fluent in oral and written Spanish.

EDUCATION

University of California, Davis School of Law, Davis, CA

Juris Doctor, 2004

Immigration Law Clinic, Advocacy & Moot Court.

Stanford University, Palo Alto, CA

Master of Arts in Spanish, 1998

Specialization in Development of Latin America, Spanish Language and Literature.

Stanford University, Palo Alto, CA

Bachelor of Arts in American Studies, 1997

Specialization in Race and Ethnicity; Minor in Spanish.

AFFILIATIONS

Membership: The State Bar of California, Sacramento County Bar Assoc., Cruz Reynoso Bar Assoc. of Sacramento.

ACTIVITIES

Mentor, Sacramento City College Puente Project, Educationally Disadvantaged Student Program, 2012-Present Governing Board Member, Language Academy of Sacramento, Dual-Immersion Charter School, 2014-2022 Volunteer Attorney, Sacramento County Public Law Library, Lawyer in the Library Program, 2009-2014 Co-Chair, La Raza Law Students Association, UC Davis School of Law 2001-2003

INTERESTS

Employment Law, Housing Law, Labor Law, Civil Litigation, Spanish Interpretation/Translation, Wage & Hour Issues, Mural Painting, Hiking, Camping, Cooking, Cycling.

RAYMUND T. DIZON

SUMMARY OF QUALIFICATIONS

Hard working Information Technology Professional with thirty-three years of progressive experience.

- Hardware, software, and network installation, configuration, testing, and support.
- Strong troubleshooting, analytical, and technical acumen on hardware, software, and network problems.
- Solid organizational, project management, and team-building skills to consistently deliver productive technological solutions.
- Excellent communication and interpersonal skills.
- Proven ability to serve as liaison among business and technical staff and end-users.
- Highly focused on integrity and exceptional quality of customer service.
- History of commitment, achieve deliverables under time constraints, and professional achievements.
- A self-starter with the ability to learn and work independently.

TECHNICAL SUMMARY

- Operating Systems: HP-UX v9/10/11, AIX 5.3, 6.1 and 7.1, RHEL, SOLARIS, Windows
- Hardware: HP Servers, IBM Power Systems, Oracle Solaris Systems, DLT Libraries, Storage Arrays
- Programming Languages: C, Pascal, Shell Script, Perl, HTML, JavaScript, JCL, SQL, Python
- Networking Essentials: LAN: Ethernet, Fibre Channel; Protocols: TCP/IP; Storage Area Networks (SAN)
- Software: Power HA, Virtualization, VMWare. CommVault, CyberArk, SolarWinds, Splunk

PROFESSIONAL EXPERIENCE

CALIFORNIA DEPARTMENT OF TECHNOLOGY Office of Technology Services, Rancho Cordova, CA Information Technology Specialist II

2022-Present

Team lead for the Linux Platform under the UNIX Service Support, provide leadership, guidance, training, and support to team members; develop and modify technical specifications; develop and implement standards and controls; Perform Architecture Planning and validate existing infrastructure for any deficiencies or vendor recommendations; design, implement, and maintain system architecture across multiple platforms; and coordinate infrastructure system design, modification, upgrade, and implementation; diagnosis and repair of system failures in accordance with best practices in system administration and security; assists clients with troubleshooting and resolving end-user issues; remains aware of current trends in computing and evaluates new developments in computing hardware and software; creates programs and scripts in support of the group's existing services and new offerings; review system hardware architecture and make recommendations regarding technical and operational feasibility; perform operating system version upgrades and patching; verify stability, interoperability, portability, security, or scalability of system architecture; create backup and recovery strategies; conduct disaster and recovery analysis, planning, implementation, and administration for systems; utilize software configuration management principles for version control of operating systems, patches, and scripts; collaborate with various Units to maintain the integrity of the hardware, software and application infrastructure; performance monitoring; develop and maintain documentation of hardware infrastructure.

DEPARTMENT OF MOTOR VEHICLES Information Systems Division, Sacramento, CA

2011-2022

Information Technology Specialist II

Team lead for the Technical System Support Unit (TSSU), provide leadership, guidance, training, and support to team members; lead and mentor project teams; determine the objectives and measures upon which the project will be evaluated; develop and modify technical specifications; develop and implement standards and controls; contribute in the planning of the overall organizational information technology strategy; design, implement, and maintain system architecture across multiple platforms; and coordinate infrastructure system design, modification, upgrade, and implementation.

Lead System Administrator, manage integration of AIX/Solaris/Linux information systems and/or subsystems; manage project(s) to ensure adherence to budget, schedule, and scope; review system hardware architecture and make recommendations regarding technical and operational feasibility; perform operating system version upgrades and patching; verify stability, interoperability, portability, security, or scalability of system architecture; create backup and recovery strategies; conduct disaster and recovery analysis, planning, implementation, and administration for systems; utilize software configuration management principles for version control of operating systems, patches, and scripts; collaborate with various Units to maintain the integrity of the hardware, software and application infrastructure; performance monitoring; develop and maintain documentation of hardware infrastructure.

DEPARTMENT OF CHILD SUPPORT SERVICES

Technical Services Division, Rancho Cordova, CA **Systems Software Specialist II (Technical)**

2009-2011

As a member of the Migration Project Team, responsible in the successful transition of the maintenance and operation of California Child Support Automated System (CCSAS) from the business partner to the State of California within the areas of server hardware, network, and desktops. Responsible in guiding Migration Sub Teams in developing scope and vision, architectural, and design documents; develop project management plan, implementation, test, and cut over documents; management of the migration schedule; conduct planning sessions with internal and external state staff for the successful maintenance and operation transition of the application to the State.

As a member of the Enterprise Architecture team, build and maintain an enterprise-wide technical architecture that best enables the DCSS meet their business and operation goals with the latest technology. Liaison for DCSS to the Agency Enterprise Architecture team. Participating in monthly meetings involved with the statewide IT consolidation of software contracts, office automation tools, data centers/computer rooms, servers, storage, and networks for DCSS under the California Health and Human Services (CHHS).

FRANCHISE TAX BOARD

California Child Support Automation System Project, Rancho Cordova, CA 2005-2008
Associate Systems Software Specialist/Systems Software Specialist I/II (Technical)

As the Infrastructure Architect, worked with CCSAS Project staff and management to design, implement, configure, and maintain the physical infrastructure of the Child Support Enforcement System (CSE), oversees the conduct of hardware and software audits of the CSE system for compliance with established standards, policies, procedures, and configuration guidelines; responsible for the overall planning and coordination of the system to ensure a cohesive environment.

As part of the Environment Team, designed, implemented, configured, and maintained UNIX systems; support the operational and processing of CCSAS to monitor and tune the system to achieve an optimum level of performance; and conduct routine hardware and software audits of UNIX workstations/servers for compliance with established standards, policies, procedures and configuration guidelines; as a WebSphere Application Servers (WAS) Administrator, worked with the configuration management team to implement, configure online, batch, report, and Business Process Management (BPM) servers, deploy Enterprise Archive (EAR) files, deployment of system changes to project environment; develop, implement, and modified Shell, Perl, Python and Another Neat Tool (ANT) scripts utilizing software configuration management principles.

SPHERION TECHNICAL, HEWLETT PACKARD COMPANY, Roseville, CA Incident Management Engineer/HP-UX System Administrator

2003-2005

Provided Tier 3 level re-active HP-UX system support for internal customer servers. Performed system administration/management duties to worldwide corporate systems (kernel modification, patch installation, cluster maintenance, disk management, network administration). As the Incident Management Engineer team leader, coordinated team meetings, relayed feedback from system administrators, liaison to department managers, and kept team abreast on latest organizational changes. Responsible in communicating issues and concerns with sub level tier groups.

SPHERION TECHNICAL, **HEWLETT PACKARD COMPANY**, Roseville, CA **Senior HP-UX System Administrator**

2002-2003

Provided onsite and remote network management, administration, installation, repair, and maintenance to corporate payroll systems in production and development environments. Coordinated on-site support for remote administration activities, scheduling backup, system installation of monitoring applications. Responsible for system performance, security integrity, application support, and patch updates. As part of the Americas Data Center Consolidation Team, performed system builds on production, development, and staging servers attached to storage arrays (XP512 and EMC). Migrated real time data (Oracle Databases) from production and development servers to staging servers.

HEWLETT PACKARD COMPANY, Roseville, CA **System Integration Engineer**

1996-2001

Integrated servers, workstations, hardware, and applications (HP and third party) for key company clients. Hardware and software (HP-UX, subsystem, applications, patches) configuration and testing. Documented system installation guides; interconnect and rack elevation drawings, configuration guide (hardware and software). Managed department system, workstation, and network infrastructures, implemented process improvements, developed, tested, and maintained shell and C+ scripts to streamline configuration of systems and increase integration quality. Assisted in process flow of servers and material from manufacturing to the integration center. Developed, implemented, and maintained shell scripts to perform various administrative tasks.

ROBBINS-GIOIA, INC., Sacramento, CA UNIX System Administrator/System Analyst

1993-1996

Managed and supported system accounts, servers, personal computers, and network and developed database systems for the Department of Defense in HP-UX and Windows environment. Installed and maintained hardware, software, network, and peripherals. Developed and improved Clipper/dBASE database systems. Maintained in house C++ graphic application software. Developed, implement, and maintained Shell scripts for daily work tasks.

EDUCATION

BS, Computer Science, California State University, Sacramento

PROFESSIONAL DEVELOPMENT

PowerHA System Mirror 7 Planning and Implementation

AIX System Administration I: Implementation

AIX System Administration II: Problem Determination

Oracle Solaris 11 System Administration

Red Hat Enterprise Linux 8.0

Red Hat Enterprise Linux Automation with Ansible

Microsoft Azure Administration Fundamentals

Cloud Computing Services - Amazon Web Services

Oracle Cloud Infrastructure