

Language Academy of Sacramento/Academia de Idiomas de Sacramento
 A Two-Way Spanish Immersion Public Charter School/Una Escuela Pública de Inmersión Dual en Español
 2850 49th Street, Sacramento, CA 95817

Agenda/Agenda

BOARD MEETING/ REUNIÓN DE LA MESA

Friday, October 27, 2023 at 5:30pm/viernes, 27 de octubre del 2023 a las 5:30pm
 Room P/Salón P

Members of the public who wish to access this Board meeting may do so at:
[Zoom Link](#) You may also call in using the Zoom phone number: (669) 900-6833;
[Meeting ID: 912 0068 0381](#) [Passcode: 777292](#)

Members of the public who wish to comment during the Board meeting may use the “raise hand” tool on the Zoom platform. Members of the public calling in will be given the opportunity to address the Board during the meeting. Individual comments will be limited to three (3) minutes. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes. The Board may limit the total time for public comment to a reasonable time. The Board reserves the right to mute or remove a participant from the meeting if the participant unreasonably disrupts the Board meeting (see additional information regarding (IIA) Oral Communications below.

I. PRELIMINARY/PRELIMINARIO

A. CALL TO ORDER/Convocatoria

Meeting was called to order by/*La junta fue convocada por* _____ at ____: ____ p.m.

B. ROLL CALL/Asistencia

	Name/Nombre	Role/Miembro	Present/ Presente	Absent/ Ausente
1.	Garduño-Medina, Elena	Parent/ <i>Madre</i> (23-26)		
2.	Fernando Aceves	Parent/ <i>Padre</i> (20-23) Term extended until elections		
3.	Vacant/ <i>vacante</i>	Parent/ <i>Madre</i> (21-24)		
4.	Jose Luis Rodríguez	Parent/ <i>Padre</i> (22-25) President/ <i>Presidente</i>		
5.	Rosa Lomeli	Teacher/ <i>Maestra</i> (21-24) *Teleconference location: 12245 Boessow Road, Galt, CA 95632		
6.	Alex Hayes	Teacher/ <i>Maestro</i> (22-25)		
7.	Adriana Yáñez-Gutiérrez	Staff/ <i>Personal</i> (23-26)		
8.	Nina Sylvains	Community Member/ <i>Miembro Comunitario</i> (20-23) *Teleconference location: 2994 West Eight Mile Road, Stockton, CA 95209		
9.	Vacant/ <i>vacante</i>	Community Member/ <i>Miembro Comunitario</i> (22-25)		
10.	Ray Dizon	Community Member/ <i>Miembro Comunitario</i> (21-24) Treasurer/ <i>Tesorero</i>		
11.	Student Representative	Student Council President/ <i>Presidente del Concilio Estudiantil</i>		
12.	Teejay Bersola	Director of Academic Accountability/ <i>Directora de Responsabilidad Académica</i>		
13.	Judy Morales	Director of Business and Operations / <i>Directora de negocios y operaciones</i>		
14.	Eduardo de León	Executive Director/ <i>Director Ejecutivo</i>		

C. APPROVAL OF AGENDA/Aprobación de la Agenda

It is recommended that the Board discuss and/or approve Agenda Item/*Se recomienda que la Mesa Directiva discuta y/o apruebe.*

Motion: ____ Second: ____ Vote: ____

D. APPROVAL OF BOARD MEETING MINUTES/Aprobación de las Minutas de la Mesa Directiva

It is recommended that the Board discuss and/or approve Agenda Item/*Se recomienda que la Mesa Directiva discuta y/o apruebe.*

Motion: ____ Second: ____ Vote: ____

E. MISSION/Misión

The LAS mission is to create a learning community where students: utilize bilingualism and biliteracy (Spanish and English) to achieve academic excellence and apply skills in real-world situations and diverse settings; develop and exhibit positive self-esteem, pride, confidence and respect for themselves and others; demonstrate leadership skills in order to build bridges between communities and apply critical thinking skills to solve problems, promote social justice, and create change in society.

La misión de LAS es crear una comunidad de aprendizaje donde los estudiantes: utilizan el bilingüismo y la alfabetización bilingüe (español e inglés) para alcanzar la excelencia académica y aplicar destrezas en situaciones del mundo real y en diversos entornos; desarrollan y exhiben una autoestima positiva, orgullo, confianza y respeto por sí mismos y otros; demuestran habilidades de liderazgo con el fin de establecer puentes entre comunidades y aplicar habilidades de pensamiento crítico para resolver problemas, fomentar la justicia social, y crear un cambio en la sociedad.

II. COMMUNICATIONS NORMS/NORMAS DE COMUNICACION

A. ORAL COMMUNICATIONS/Comunicaciones Verbales: Non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation./*Temas no presentados en la agenda: Ningún individuo presentará por más de tres (3) minutos y el tiempo total para este segmento no pasará de quince (15) minutos. Los miembros de la Mesa Directiva no contestarán preguntas y ningún voto tomará acabo. Sin embargo, los Miembros de la Mesa Directiva pueden dar instrucciones al personal presentando los temas.*

- 1. Public Comments (maximum of three (3) minutes per speaker)/*Comentarios Públicos (máximo de 3 minutos por persona)*

III. INFORMATIONAL ITEMS/ARTICULOS DE INFORMACION

- 1. Student Council/Concilio estudiantil (5 min)
- 2. Parent Council/Association/*Concilio y asociación de familias* – Representative/representante (5 min)

IV. ITEMS SCHEDULED FOR DISCUSSION AND/OR ACTION – ARTICULOS PROGRAMADOS PARA DISCUSIÓN Y/O ACCIÓN

A. Board Development: Governing Board Updates and Vacancies, Community Candidate Interview, Board Member Resignation, Board Member Appointments, Board Retreat Planning/ *Desarrollo de la mesa directiva: Actualización de la mesa directiva y puestos vacantes, entrevista de miembro de la comunidad, renuncia de miembro de la mesa directiva, nombramientos de miembros de la mesa directiva, planeación para el entrenamiento de la mesa directiva* - (30 min.)

- i. Public Comments (maximum of three (3) minutes per speaker)/*Comentarios Públicos (máximo de 3 minutos por persona)*

It is recommended that the Board discuss and/or approve Agenda Item/*Se recomienda que la Mesa Directiva discuta y/o apruebe.*

Motion: _____ Second: _____ Vote: _____

V. FUTURE MEETINGS/Próxima Junta

A.) Friday, December 1 at 5:30pm/viernes, 1 de diciembre a las 5:30pm

VI. FUTURE AGENDA ITEMS/Temas para agendas futuras

VII. ADJOURNMENT/Clausura

The meeting was adjourned at ____:____ p.m./*La junta terminó a las ____:____ p.m.*

Motion: _____ Second: _____ Vote: _____

In compliance with the Americans with Disabilities Act (ADA) and upon request, the School may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modifications of the agenda in order to participate in Board meetings are invited to contact the LAS office. En conformidad con la Acta de Americanos Incapacitados (ADA) y con el pedido formal, la escuela puede proveer servicios o la ayuda a individuos con incapacidades. Individuos que requieren servicios especiales para participar en la junta de la Mesa Directiva están invitados comunicarse con la directora para hacer arreglos.



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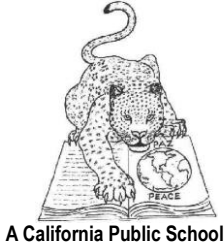
Minutes/Minutas
BOARD MEETING/REUNIÓN DE LA MESA DIRECTIVA
Friday, September 22, 2023/ viernes, 22 de septiembre de 2023
5:30 pm in Room 8

I. PRELIMINARY/PRELIMINARIO

I.A	Meeting was called to order by Alex Hayes at 5:32 PM. Roll call was taken./ La junta fue convocada por Alex Hayes a las 5:32 PM. Se tomó lista.			
I.B	Name/ Nombre	Role/ Papel	Present/ Presente	Absent/ Ausente
	1. Fernando Aceves	Parent/Padre (20-23)	X	
	2. Vacant/vacante	Parent/Padre o Madre (21-24)		
	3. José Luis Rodríguez	Parent/Padre (22-25) President/Presidente	X	
	4. Laura Lomelí	Staff/Personal (20-23) Secretary/Secretaria	X	
	5. Vacant/vacante	Teacher/Maestra/o (21-24)		
	6. Alex Hayes	Teacher/Maestro (22-25)	X	
	7. Nina Sylvains	Community Member/Miembro Comunitario (20-23)	X	
	Teleconference Location: 2994 West Eight Mile Road, Stockton, CA 95209			
	8. Ray Dizon	Community Member/Miembro Comunitario (21-24)		X
	9. Vacant/vacante	Community Member/Miembro Comunitario (22-25)		
	10. Student Representative	Student Council President/Presidente del Concilio Estudiantil	X (via zoom)	
	11. Teejay Bersola	Director of Academic Accountability/Directora de Responsabilidad Académica	X	
	12. Judy Morales	Director of Business and Operations/Directora de Negocios y Operaciones	X	
	13. Eduardo de León	Executive Director/Director Ejecutivo	X	
Agenda/Agenda		Action/Acción		
I.C	Approval of Agenda <i>Aprobación de la Agenda</i>	<p>A motion was made to approve the September 22, 2023 agenda <i>Se hizo una moción para aprobar la agenda del 22 de septiembre de 2023</i></p> <p>1st Motion/1^a Moción: Lomelí 2nd Motion/2^a Moción: Rodríguez Absences/Ausencias: Dizon Abstentions/Abstenciones: None/ninguna The motion passed with five votes. / <i>La moción pasó con cinco votos.</i></p>		
I.D.a.	Approval of Board Meeting Minutes <i>Aprobación de los minutos de la mesa directiva</i>	<p>A motion was made to approve the June 23, 2023 meeting minutes. <i>Se hizo una moción para aprobar las minutas de la junta del 23 de junio 2023.</i></p> <p>1st Motion/1^a Moción: Hayes 2nd Motion/2^a Moción: Lomelí Absences/Ausencias: Dizon Abstentions/Abstenciones: Rodríguez The motion passed with four votes. / <i>La moción pasó con cuatro votos.</i></p>		

I.E	Mission <i>Misión</i>	The mission was read aloud. / <i>La misión fue leída en voz alta.</i>
II. COMMUNICATIONS NORMS/NORMAS DE COMUNICACIÓN		
II.A.1.	Public Comments <i>Comentarios Públicos</i>	Eduardo de León made a comment about the Volunteer Orientation meeting that was held on Wednesday, September 20, 2023. <i>Eduardo de León compartió que el miércoles, 20 de septiembre de 2023 se llevó a cabo una Orientación de voluntarios.</i>
III. INFORMATIONAL ITEMS/ARTICULOS DE COMUNICACIÓN		
III.1.	Parent Council/Association/Concilio y asociación de padres – Representative/representante	Maestra Pérez and Ramona Hernaes, PC President, shared the Parent Council/Association report. <i>La maestra Pérez y Ramona Hernaes, presidente del Concilio de familias, compartieron el reporte de Concilio de familias/Asociación de familias.</i>
III.2.	Student Council/Concilio estudiantil – Representative/representante	The following individuals shared the Student Council report: Advisors, Caro and Castañeda, along with the SC president, treasurer and secretary. <i>Los siguientes individuos compartieron el reporte del Concilio de estudiantes: Consejeras, Caro y Castañeda y el presidente, tesorero y secretaria del Concilio de estudiantes.</i>
IV. ITEMS SCHEDULED FOR DISCUSSION AND/OR ACTION ARTÍCULOS PROGRAMADOS PARA DISCUSIÓN Y/O ACCIÓN		
IV.A.	Board Development: Governing Board Community Candidate Interview, Nominations and Elections Update/Desarrollo de la mesa directiva: Entrevista de candidato comunitario, actualización de nominaciones y elecciones	The board interviewed the community candidate, Yesenia Ramírez-Huamani, and discussed the appointment of the certificated staff member, Rosa Lomelí, for the vacant position. <i>La mesa directiva entrevistó la candidata comunitaria, Yesenia Ramírez-Huamani, y discutió el nombramiento Rosa Lomelí para la posición vacante de personal certificado.</i> A motion was made to move the community candidate on in the election process. <i>Se hizo una moción para avanzar a la candidata de la comunidad en el proceso electoral.</i> 1 st Motion/ <i>1ª Moción</i> : Rodríguez 2 nd Motion/ <i>2ª Moción</i> : Aceves Absences/ <i>Ausencias</i> : Dizon Abstentions/ <i>Abstenciones</i> : None/ <i>ninguna</i> The motion passed with five votes. / <i>La moción pasó con cinco votos.</i> A motion was made to appoint Rosa Lomelí to the vacant certificated board position. <i>Se hizo una moción para nombrar a Rosa Lomelí para la posición vacante de personal certificado.</i> 1 st Motion/ <i>1ª Moción</i> : Sylvains 2 nd Motion/ <i>2ª Moción</i> : Aceves Absences/ <i>Ausencias</i> : Dizon Abstentions/ <i>Abstenciones</i> : Hayes The motion passed with four votes. / <i>La moción pasó con cuatro votos.</i>
	Public Comments <i>Comentarios Públicos</i>	None/ <i>Ninguno</i>
IV.B.	Unaudited Actuals Report/reporte de datos financieros reales no auditados – EdTec/Morales	Nick Mawad, EdTec, and Judy Morales the Unaudited Actuals Report to the board. <i>Nick Mawad, EdTec, y Judy Morales compartieron el reporte de datos financieros reales no auditados.</i> A motion was made to approve the Unaudited Actuals.

		<p><i>Se hizo una moción para aprobar los datos financieros no auditados.</i></p> <p>1st Motion/<i>1ª Moción</i>: Lomelí 2nd Motion/<i>2ª Moción</i>: Rodríguez Absences/<i>Ausencias</i>: Dizon Abstentions/<i>Abstenciones</i>: none/<i>ninguna</i> The motion passed with five votes. / <i>La moción pasó con cinco votos.</i></p>
	<p>Public Comments <i>Comentarios Públicos</i></p>	<p>None/<i>Ninguno</i></p>
IV.C.	<p>June, July and August Check Registers/<i>Registros de la cuenta bancaria de junio, julio y agosto</i> – School Leadership</p>	<p>Judy Morales presented the check registers. <i>Judy Morales presentó los registros de la cuenta bancaria.</i></p> <p>A motion was made to approve the June Check register. <i>Se hizo una moción para aprobar el registro de la cuenta bancaria de junio.</i></p> <p>1st Motion/<i>1ª Moción</i>: Rodríguez 2nd Motion/<i>2ª Moción</i>: Aceves Absences/<i>Ausencias</i>: Dizon Abstentions/<i>Abstenciones</i>: none/<i>ninguna</i> The motion passed with five votes. / <i>La moción pasó con cinco votos.</i></p> <p>A motion was made to approve the July Check register. <i>Se hizo una moción para aprobar el registro de la cuenta bancaria de julio.</i></p> <p>1st Motion/<i>1ª Moción</i>: Rodríguez 2nd Motion/<i>2ª Moción</i>: Hayes Absences/<i>Ausencias</i>: Dizon Abstentions/<i>Abstenciones</i>: none/<i>ninguna</i> The motion passed with five votes. / <i>La moción pasó con cinco votos.</i></p> <p>A motion was made to approve the August Check register. <i>Se hizo una moción para aprobar el registro de la cuenta bancaria de agosto.</i></p> <p>1st Motion/<i>1ª Moción</i>: Aceves 2nd Motion/<i>2ª Moción</i>: Hayes Absences/<i>Ausencias</i>: Dizon Abstentions/<i>Abstenciones</i>: Lomelí The motion passed with four votes. / <i>La moción pasó con cuatro votos.</i></p>
	<p>Public Comments <i>Comentarios Públicos</i></p>	<p>None/<i>Ninguno</i></p>
<p>V. FUTURE MEETINGS/PRÓXIMA JUNTA</p>		
<p>a. Regular Meeting: Friday, October 27, 2023 at 5:30pm – <i>viernes, 27 de octubre de 2023 a las 5:30pm</i></p>		
<p>VI. FUTURE AGENDA ITEMS/TEMAS PARA AGENDAS FUTURAS</p>		
<p>VII. ADJOURNMENT/CLAUSURA</p>		
<p>The board meeting was adjourned at 6:53 PM. / <i>La reunión de la Mesa se terminó a las 6:53PM.</i></p>		



Board Meeting Date: October 27, 2023

Subject: Student Council

- (X) Information Item Only
- () Approval on Consent Agenda
- () Conference (for discussion only)
- () Conference/First Reading (Action Anticipated:)
- () Conference/Action
- () Action

Committee/Staff: Student Council

Information:

Student Council Reports:

The Student Council (SC) meeting was called to order with a review of the agenda.

Our SC Treasurer, Alfredo Vázquez, announced a report of our academic calendar budget (\$1,863.20).

The SC members voted on having a Haunted House fundraiser for the Día de los Muertos event on November 3rd. Members will meet on October 24th to develop a plan for the haunted house.

The SC members voted on the October through December spirit days. The final decision was Wear Orange Day on Friday, October 27th in support of Anti-Bullying. The November Spirit Day will be Celebrity Day on Friday, November 17th. The December Spirit Day will be Pajama Day on Friday, December 15th.

Future items on the agenda:

- Voting on a Student Council T-shirt design
- Calendar Future Spirit Days



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Academia de Idiomas de Sacramento
Language Academy of Sacramento
A Two-Way Spanish Immersion Charter School

Agenda Artículo #III1

Fecha de la reunión: 27 de octubre de 2023

Tema: Concilio estudiantil

- (X) Artículo de información
- () Aprobación en la Agenda de Consentimiento
- () Conferencia (solo para discutir)
- () Conferencia/Primera lectura (Acción Anticipado: _____)
- () Conferencia/Acción
- () Acción

Comité/Personal: Concilio estudiantil

Información:

Informes del concilio estudiantil:

La reunión del Concilio Estudiantil (SC) fue llamada a orden con una revisión de la agenda.

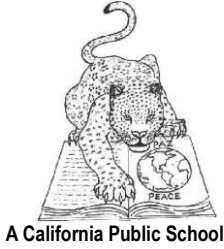
Nuestro Tesorero SC, Alfredo Vázquez, anunció un informe de nuestro presupuesto del calendario académico (\$1,863.20).

Los miembros del SC votaron en organizar una casa de espantos para recaudar fondos durante el evento del Día de los Muertos el 3 de noviembre. Los miembros se reunirán el 24 de octubre para desarrollar un plan para la casa espantos.

El concilio votó por los días de espíritu de octubre a diciembre. La decisión final fue el día de vestirse de color anaranjado el viernes, 27 de octubre en unión al estar en contra del acoso escolar. El día de espíritu de noviembre será el día de las celebridades el 17 de noviembre. Para diciembre será el día de usar pijama el 15 de diciembre.

Próximos puntos del orden del día:

- Votar por el diseño de una camiseta
- Calendario para los día del espíritu del año



Academia de Idiomas de Sacramento
Language Academy of Sacramento
A Two-Way Spanish Immersion Charter School

Agenda Item# III2

Board Meeting Date: October 27, 2023

Subject: Parent Council

- (X) Information Item Only
- () Approval on Consent Agenda
- () Conference (for discussion only)
- () Conference/First Reading (Action Anticipated : _____)
- () Conference/Action
- () Action

Committee/Staff: Parent Council

Information:

Parent Council Reports:

Wednesday, October 11th 2023 (2nd Parent Council Meeting)-TOPICS OF DISCUSSION:

-The Parent Council welcomed our Transitional Kinder Representative: Becca Hawkins & the Kindergarten Representative: Martha López

-Treasurer Denisse Rojas presented the Parent Council Balance: \$4,645.39 BOX TOPS: \$ 3,723.90

- -Ms. Judy Morales was invited to present to the Parent Council; all about finances. Ms. Morales put together a presentation and provided the council with an informational packet. Some items of discussion were funding from the state and how the Parent Council could ask for donations and continue to fundraise.

-Day of the Dead: Friday, November 3, 2023 @ 5:30 pm - 7:30 pm

- All grade levels were invited to sell for the event to fundraise for field trips: all grade levels will sell either a food item, beverage and or activity.
- Grade levels were invited to display artwork in the cafeteria.
- Grade levels were invited to collaboratively work together in their grade level teams to put together an altar to be displayed in the gym.

Future items on the agenda:

Next Meeting:

Wednesday, October 25th 2023 @ 5:30 pm (Emergency Meeting: Day of the Dead)

Parent Council Event:

Day of the Dead Celebration: Friday, November 3rd, 2023 @ 5:30 pm - 7:30 pm



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Academia de Idiomas de Sacramento
Language Academy of Sacramento
A Two-Way Spanish Immersion Charter School

Agenda Artículo #III2

Fecha de la reunión: 27 de octubre de 2023

Tema: Concilio de padres

- (X) Artículo de información
- () Aprobación en la Agenda de Consentimiento
- () Conferencia (solo para discutir)
- () Conferencia/Primera lectura (Acción Anticipado: _____)
- () Conferencia/Acción
- () Acción

Comité/Personal: Concilio de padres

Información:

Informes del concilio de familias:

Miércoles 11 de octubre de 2023 (2da reunión del Concilio de familias) - TEMAS DE DISCUSIÓN:

-El Concilio de familias dio la bienvenida a nuestra Representante de Kínder Transicional: Becca Hawkins y a la Representante de Kínder: Martha López

-La Tesorera Denisse Rojas presentó el saldo del Concilio de familias: \$4,645.39 BOX TOPS: \$3,723.90

-Sra. Judy Morales fue invitada a presentar ante el concilio; todo sobre finanzas. La Sra. Morales preparó una presentación y entregó al concilio un paquete informativo. Algunos temas de discusión fueron los fondos del estado y cómo el concilio podría solicitar donaciones y continuar recaudando fondos.

-Día de Muertos: viernes 3 de noviembre de 2023 @ 5:30 pm - 7:30 pm

- Todos los niveles de grado fueron invitados a vender para el evento para recaudar fondos para las excursiones: todos los niveles de grado venderán un alimento, una bebida o una actividad.
- Se invitó a los niveles de grado a exhibir obras de arte en la cafetería.
- Se invitó a los niveles de grado a trabajar juntos en colaboración en sus equipos de nivel de grado para armar un altar que se exhibirá en el gimnasio.

Temas futuros en la agenda:

Próxima reunión:

miércoles 25 de octubre de 2023 a las 5:30 pm (Reunión de Emergencia: Día de Muertos)

Evento del Concilio de familias:

Celebración del Día de Muertos: viernes 3 de noviembre de 2023 a las 5:30 pm - 7:30 pm



Board Meeting Date: October 27, 2023

Subject: Board Development: Governing Board Election Updates, Community Candidate Interview, Board Member Resignation, Board Member Appointments, Board Retreat Planning

- Information Item Only
- Approval on Consent Agenda
- Conference/First Reading (Action Anticipated: _____)
- Conference (for discussion only)
- Conference/Action
- Action

I. Governing Board Updates and Vacancies

- a. Congratulations to our newest Governing Board Members
 - i. Rosa Lomelí, Teacher (21-24)
 - ii. Adriana Yáñez Gutiérrez, Classified Staff (23-26)
 - iii. Elena Garduño-Medina, Parent (23-26)
- b. Current Vacancies
 - i. Parent (21-24)
 - ii. Community (22-25 and 23-26)

II. Community Candidate Interview

- a. Applicant: Luisana Victorica
- b. Interview Questions:
 - i. As an introduction to LAS, we would like to highlight our mission to all candidates: Our mission is to create a learning community where students learn bilingual knowledge and skills to develop positive self-esteem, pride, confidence and respect. We strive to teach leadership skills to these students to promote social justice and create positive change in society. With this in mind, can you tell us what motivated you to apply to be a LAS board member?
 - ii. As a Board, we strive to bring diversity of knowledge, expertise and life skills to our Board meetings. What strengths/areas of expertise would you bring to the board?
 - iii. As a board member, your time commitment will vary from year to year, depending on the committees you join. Some committees are more time-intensive than others, depending on the issues being presented to the Board that year. This time-commitment is on top of the monthly general Board meetings you will be required to attend. Are you able to fulfill the time commitment required by the Board (monthly Board meetings, at least two committee meetings



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a month – usually held at 4:00pm, create committee agendas and Board resolutions, ongoing communication via email, etc.)?

III. Board Member Resignation: Ray Dizon, community board member (21-24) has submitted his letter of resignation.

IV. Board Member Appointments

- a. Excerpt from Bylaws: Article VII, Section 12:
VACANCIES FILLED BY BOARD. Vacancies on the Board of Directors may be filled by approval of the Board of Directors or, if the number of Board members then in office is less than a quorum, by (1) the unanimous consent of the Board members then in office, (2) the affirmative vote of a majority of the Board members then in office at a meeting held according to notice or waivers of notice complying with Corporations Code section 5211, or (3) a sole remaining Board member
- b. Recommendations
 - i. Parent
 - 1. It is recommended that the board approve the appointment of Alex Dickson for the 2021-2024 term
 - ii. Community
 - 1. It is recommended that the board approve the appointment of Yesenia Ramírez-Huamani for the 2023-2026 term
 - 2. It is recommended that the board approve the appointment of Nina Sylvains for the 2021-2024 term

V. Board Retreat Planning: The Board will discuss plans for a retreat.

- a. Topics: Governance, academics & finance
- b. Calendar dates

Attachment: 1) Board application, Luisana Victorica 2) Letter of Resignation, Ray Dizon



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Community Candidate Advancement Luisana Victorica				
	Aye	Nay	Abstain	Absent
Members				
Sylvains, Nina				
Dizon, Ray				
Vacant				
Aceves, Fernando				
Garduño-Medina, Elena				
Jose Luis Rodriguez				
Yáñez-Gutiérrez, Adriana				
Lomeli, Rosa				
Hayes, Alexander				
Totals:				

Board Member Resignation Ray Dizon 2021-2024				
	Aye	Nay	Abstain	Absent
Members				
Sylvains, Nina				
Dizon, Ray				
Vacant				
Aceves, Fernando				
Garduño-Medina, Elena				
Jose Luis Rodriguez				
Yáñez-Gutiérrez, Adriana				
Lomeli, Rosa				
Hayes, Alexander				
Totals:				

Parent Candidate Appointment Alex Dickson 2021-2024				
	Aye	Nay	Abstain	Absent
Members				
Sylvains, Nina				
Dizon, Ray				
Vacant				
Aceves, Fernando				
Garduño-Medina, Elena				
Jose Luis Rodriguez				
Yáñez-Gutiérrez, Adriana				
Lomeli, Rosa				
Hayes, Alexander				
Totals:				

Community Candidate Appointment Yesenia Ramírez-Huamani 2023-2026				
	Aye	Nay	Abstain	Absent
Members				
Sylvains, Nina				
Dizon, Ray				
Vacant				
Aceves, Fernando				
Garduño-Medina, Elena				
Jose Luis Rodriguez				
Yáñez-Gutiérrez, Adriana				
Lomeli, Rosa				
Hayes, Alexander				
Totals:				



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Community Candidate Appointment Nina Sylvains 2021-2024				
Members	Aye	Nay	Abstain	Absent
Sylvains, Nina				
Dizon, Ray				
Vacant				
Aceves, Fernando				
Garduño-Medina, Elena				
Jose Luis Rodriguez				
Yáñez-Gutiérrez, Adriana				
Lomeli, Rosa				
Hayes, Alexander				
Totals:				

Estimated Time of Presentation: 30 min
Date: 10242023

Pertinent Pages in
 Charter, pgs _____ Bylaws, pgs _____
 MOU, pgs _____ Policy _____



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Agenda Articulo# IVA

Fecha de la Reunión: 27 de octubre de 2023

Tema: Desarrollo de la mesa directiva: Actualización de la mesa directiva y puestos vacantes, entrevista de miembro de la comunidad, renuncia de miembro de la mesa directiva, nombramientos de miembros de la mesa directiva, planeación para el entrenamiento de la mesa directiva

- Artículo de información
- Aprobación en la Agenda de Consentimiento
- Conferencia (solo para discutir)
- Conferencia/Primera lectura (Acción Anticipado: _____)
- Conferencia/Acción
- Acción

I. Actualización de la mesa directiva y puestos vacantes

- a. Felicidades a nuestros nuevos miembros de la mesa directiva
 - i. Rosa Lomelí, maestra (21-24)
 - ii. Adriana Yáñez Gutiérrez, personal (23-26)
 - iii. Elena Garduño-Medina, Madre (23-26)
- b. Vacantes actuales
 - i. Padre/madre (21-24)
 - ii. Comunidad (22-25 y 23-26)

II. Entrevista de miembro de la comunidad

- a. Solicitante: Luisana Victorica
- b. Preguntas de entrevista:
 - i. Como una introducción a LAS, nos gustaría enfatizar nuestra misión a todos los candidatos: Nuestra misión es crear una comunidad de aprendizaje donde los estudiantes puedan obtener conocimientos bilingües y destrezas para desarrollar una autoestima positivo, orgullo, confianza, y respeto. Nos esforzamos en enseñar destrezas de liderazgo a nuestros estudiantes para fomentar la justicia social y crear un cambio positivo en la sociedad. Con esto en mente, ¿qué te motivo para aplicar a una posición en la Mesa Directiva?
 - ii. Como miembros de las Mesa Directiva, nos esforzamos en tener una diversidad de conocimientos, especializaciones, y experiencias a nuestras reuniones. ¿Qué habilidades, fortalezas, o áreas de especialización traerías a LAS?
 - iii. Como miembro de la Mesa Directiva, el tiempo que comprometerás varía año con año, dependiendo en los comités de cuales seas parte. Algunos comités requieren más tiempo que otros, dependiendo en los asuntos que la Mesa



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Directiva esté tratando ese año. Este compromiso es adicional a las reuniones mensuales de la Mesa Directiva. ¿Puedes comprometer el tiempo requerido por la Mesa Directiva? Esto incluye reuniones mensuales de la Mesa Directiva, por lo menos dos reuniones de comité por mes, la creación de agendas y resoluciones, y contacto constante a través de correo electrónico.

III. Renuncia de miembro de la mesa directiva: Ray Dizon, miembro de la mesa directiva (21-24) presentó su carta de renuncia.

IV. Nombramientos de miembros de la mesa directiva

- a. Extracto de los Estatutos: Artículo VII, Sección 12:
VACANTES CUBIERTAS POR LA JUNTA. Las vacantes en la Junta Directiva se pueden llenar con la aprobación de la Junta Directiva o, si el número de miembros de la Junta en ese momento en funciones es menor que el quórum, por (1) el consentimiento unánime de los miembros de la Junta en ese momento en funciones, (2) el voto afirmativo de la mayoría de los miembros de la Junta en funciones en una reunión celebrada de acuerdo con una notificación o renuncia a la notificación que cumpla con la sección 5211 del Código de Sociedades, o (3) un único miembro restante de la mesa.
- b. Recomendaciones:
 - i. Comunidad
 1. Se recomienda al directorio aprobar el nombramiento de Nina Sylvains para el período 2021-2024
 2. It is recommended that the board approve the appointment of Yesenia Ramírez-Huamani for the 2023-2026 term
 - ii. Madre: Se recomienda que la junta apruebe el nombramiento de Alex Dickson para el período 2021-2024

V. Planeación para el entrenamiento de la mesa directiva: La mesa directiva discutirá planes para el entrenamiento.

- a. Temas: Gobernación, académico, finanzas
- b. Fijar fechas para el entrenamiento

Documentos adjunto: 1) Solicitud para la mesa directiva, 2) Carta de renuncia

**Language Academy of Sacramento
Declaration of Candidacy for the Governing Board Representative**

*Deadline: Monday, June 13, 2022
Send it via email or in person by 5:00PM*

Declaration of Candidacy for Governing Board: (Please choose one)

Community Representative Parent Representative

I, Luisana Victorica, am announcing my candidacy for the Governing Board Representative position.

I believe I am qualified for this position because: (maximum 100 words)

I believe I am bring in a social justice, academic, college, and community based network and perspective to the LAS scholars and families. My experience in the non-profit and school sector has provided me with a wide range of experience on the holistic student and family approach needed to support students prepare for the next stage in life. As a board member I would be able to support LAS with intentional guidance that will lead to more opportunities for not only students and families, but staff as well.

My priorities for the LAS Governing Board are: (maximum 100 words)

Understand the historical need of the student and staff and 5/10 year plan for the school and community. By understanding what was and what can be, I can help by providing a balance perspective on critical school wide and financial decisions. Once I know the expectations, I can commit to bringin in community resources to LAS that will not only help with student and staff retention, but maximize efforts made.

Other comments: (maximum 50 words)

I am a proud LAS supporter and will continue to be. The students that have graduated from LAS that have been a part of College Track have made a significant impact on our student population and community. I want to support harvesting this drive for many others.

**Please attach a current resume*

I am aware that if I am voted in as a member of the LAS Governing Board, I must commit to:

- ◆ Attending the Governing Board's monthly (and occasionally more frequent) meetings.
- ◆ Attending the Governing Board retreats.
- ◆ Attending assigned committee meetings.
- ◆ Parent Representative Only– Attending monthly Parent Council and Parent Association Meetings
- ◆ Attending trainings and/or workshops (in addition to those offered during Board meetings) so as to learn the roles and responsibilities of Charter School Board members

**For Community Candidates: By signing this document, I certify that in the last 60 months I have NOT been a parent/guardian of a matriculated student at LAS, and I have not been a paid employee or consultant of the school.*

Luisana Victorica

Print Name


Signature

10/21/23
Date

LUISANA VICTORICA

PROFESSIONAL EXPERIENCE

College Track, Sacramento, CA

Site Director/Executive *Site Director*

September 2020 - Present

- Set vision for site and team culture, outlined expectations for competitive student eligibility, set clear vision for retention strategies and collective accountability, streamlined expectations for academic/program engagement contracts for scholars and families.
- Implemented and evaluated high school core programming, including enrolling over 90%+ first gen/ low income scholars, 98% college matriculation, 90%+ meaningful summer experiences and 80%+ CGPA
- Successfully retained a team of 4 Senior title staff members, and increased enrollment needed to onboard an Academic Affairs Manager and Mental Health and Wellness Director.
- Increased community presence by advertising and expanding recruitment landscape, partnering with new school partnerships, community-based organizations, and philanthropic partners in the Sacramento region.

18K629- Cultural Academy for the Arts and Sciences (CAAS), Brooklyn, NY

School Counselor/Guidance Counselor

September 2016 - August 2020

- Provided post-secondary counseling, college admission support, and financial aid advising for students and families.
- Counseled mandated, at-risk high school students using solution-focused based therapy that target academic concerns and intervention, self-esteem, appropriate anger management, and conflict resolution techniques.
- Orchestrated school wide assemblies focused on youth development, empowerment, school culture, academic policy, post secondary presentations and life skills.
- Strategized with various intervention committees to implement positive school climate with an emphasis on academic achievement, attendance and risk prevention.

Big Brothers Big Sisters, New York, NY

(SONYC) *Program Director*

August 2014 - July 2016

- Provided after-school programming at a Manhattan Middle School (PS111), serving 60 students.
- Supervised 10-12 activity specialists through project planning to ensure curriculum aligned with DYCD/Common Core requirements.
- Designed and implemented workshops/activities in areas such as youth enrichment, leadership development, facilitation skills, behavior management, and strength based mentoring for middle school youth.
- Facilitated parent meetings to ensure student social and academic growth both in and outside of the classroom.

Center for Court Innovation, New York, NY

Program Director/Program Coordinator

July 2010 – August 2014

- Managed *Attendance Achievement Program*, a truancy prevention program of 100 students throughout four middle schools and one transfer high school, in Harlem and the South Bronx.
- Counseled 60 students whose attendance was below 90%, with a long-term goal of changing truancy habits to keep students on track to graduate high school.
- Referred students and parents to social services catered to fit their academic, behavioral, and medical needs.
- Facilitated school based court hearings with a hearing officer, focusing on family and school collaboration as an alternative to detention.
- Implemented a data collection process, including tracking of students' attendance and performance.

City Year, New York, NY

Program Manager (Harlem and Long Island City)

July 2007 - June 2010

- Designed organizational strategy for reaching middle school program objectives addressing course work, attendance, and civic leadership.
- Implemented outreach programs that increased student and family school engagement by 20%.
- Developed key relationships with administration, staff and 12 community based organizations such as Harlem Children's Zone to build capacity for program effectiveness.
- Managed and retained 98% of Corps Members (56 total) through team development, group mediation, conflict resolution and goal setting sessions.

SKILLS

Diversity Trainer (10+ years experience), Spanish Language Translator (Fluent), College/Financial-Aid Options Certified, Therapeutic Crisis Intervention System Certified, CPR First Aid, Venture Leader Academy participant

EDUCATION

Hunter College, **M.Ed. School Counseling**

August 2013- June 2016

University of California Santa Cruz, **B.A. Community Studies**

August 2003-May 2007

October 23, 2023

Eduardo de Leon
Executive Director
Language Academy of Sacramento
2850 49th Street
Sacramento, CA. 95817

Dear Lalo,

Please accept this letter of resignation from the Language Academy of Sacramento Governing Board, effective immediately.

It has been a pleasure working with you and the board for the past couple of months. I am grateful for having the opportunity to serve on the board again, and I wish the school continued success.

If there is a need, in the future, to assist the LAS Board, please feel free to contact me.

Sincerely,

A handwritten signature in blue ink, appearing to read 'RDizon', is positioned above the printed name.

Raymund Dizon